

Student Minister Profile

Based on considerable input from the congregation – including from students and their parents – as well as our own prayer and discernment, the Student Minister Search Committee believes the following characteristics will be essential in Second Baptist Church’s next Student Minister:

SKILLED SPIRITUAL LEADERSHIP

- Models spiritual maturity, including an authentic love for God, self, and others. Able to articulate her/his own faith and testimony.
- Leads by example in prioritizing spiritual growth and setting healthy boundaries.
- Proactively provides pastoral care to students and their families, both during difficult experiences and joyous life moments.
- Possesses relevant theological training, and significant experience in ministry.
- Is vocationally dedicated to student ministry, and able to plan engaging lessons for students.

RELATIONAL LEADERSHIP

- Possesses a youth-friendly, energetic, and fun attitude that students find engaging.
- Prioritizes relationships with students, their families and caregivers, and volunteers.
- Practices a radical and unqualified welcome for all students, regardless of their background or level of involvement in student ministry activities.
- Understands and walks alongside students of varying ages and stages of faith development (to include students who are new to faith, those who do not attend regularly, and those who desire to deepen faith through study).
- Meets students where they are, including by participating in and celebrating their involvement in extracurricular activities beyond the church walls, and providing fun (and occasionally spontaneous) opportunities for students to engage with one another.
- Recognizes and celebrates the diverse nature of 2BC (socioeconomically, ethnically, and politically), and the varying age groups and school settings represented within our student ministry.
- Possesses a growth orientation, both by encouraging students to grow in their own faith, and by bringing in new students.

COLLABORATION

- Works harmoniously and flexibly alongside 2BC’s highly skilled staff, and with lay leadership, parents, and as appropriate, students themselves. Prioritizes “our ministry” over “my ministry” when planning events and sharing spaces.
- In addition to student ministry role, acts as “generalist” when needed to fill gaps.
- When needed, collaborates effectively with external ministry partners (both new and old; local, national, and international) to plan missions opportunities.

ADMINISTRATIVE CAPABILITY

- Effectively communicates across multiple audiences (students, fellow staff, parents, and volunteers, among others), and using multiple methods (to include social media, email).
- Manages and equips a steady, committed base of existing volunteers. Engages and equips new volunteers – and students and their families – for missions and ministry.
- Coordinates and collaborates with fellow staff and volunteers for both short-term and long-range planning.
- Identifies, plans, and adapts flexibly (as necessary) in missional opportunities.